

To;

**Mr. Subham Kohli,**  
Nakatiya, Bareilly- 243123  
Uttar Pradesh, India

**SUBJECT: Appointment Letter of Technical Assistant for Research Project Sponsored by Department of Science and Technology (DST), New Delhi-110016, India**

1. Reference is made to your application for the post of Technical Assistant and the interview held on 17-08-2021. You are hereby offered **Senior Research Associate Fellowship for a Project “Development of a simple and cost-effective waste plastic recycling device based on novel COH-RC method and strategies for optimum endues of residual products”** sponsored by DST, New Delhi-110016, India (Provisionally subject to verification of character and Antecedents by Police Authorities) in **Invertis University, Bareilly-243123, Uttar Pradesh, India** on the following terms and conditions:

- a) The Fellowship will be for a period of **Three Years**.
- b) You will be paid monthly stipend of **₹ 10,000** /- during the first three months. At the end of three months, the progress on Research work carried out by you will be assessed by the committee. The stipend will be increased as per Government Rules applicable at that time for the remaining tenure provided the Research progress has been found satisfactory by the committee.

**CAMPUS**

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## **2. Service Conditions:**

1. **DA:** Research associates/Senior research fellows/Junior research fellows/Technical assistants will not be entitled to these allowances.
2. **House Rent Allowance (HRA):** All Research Associates/SRFs/JRFs/TAs may be provided Hostel accommodation wherever available. Research Fellowship holder residing in Hostel shall not be entitled for HRA. Wherever Provision of Hostel accommodation is not possible, HRA may be allowed to all categories viz., Research Associates/ JRF/SRF/TA and Research Scientists as per rules of the institutions where they are working. The percentage required for calculating HRA will be based on the fellowship amount.
3. **Medical Benefits:** Research associates/SRF/JRF/TA will be entitled to medical allowance as applicable in the implementing institution.
4. **Leave and other service benefits:** The existing policy is to continue. Under this, Research Associates/SRFs/JRFs/TAs are eligible only for casual leave (One CL per month) while Research Associates are entitled to leave as per rules of the host institutions. However, participation by any of these categories in any scientific event in India or abroad will be treated as on duty with due approval of the Project Investigator. The travel entitlement for as earlier i.e., 2<sup>nd</sup> AC by rail. Maternity leaves as per Government of India instructions issued from time to time would be available to female candidates in all categories.

5. **Bonus & L.T.C:** Not admissible to any category.
6. **Retirement Benefits:** These will not be applicable to Research Associates/ SRFs/JRFs/TAs.
- 7 **Publication/ Patent:** The result of Senior Research Associates/SRFs/JRFs/TAs research work may be published preferably in standard refereed journals with the concurrence of the fellow and his/her Supervisor/Advisor. It should be ensured by the fellow that the assistance provided by the funding agency of Government of India is acknowledged in all such publications.
- 8 **Obligation of SRA/ SRF/JRF/TA:**
- a) He/she shall be governed by the disciplinary regulations of the host institute where He/she is working.
  - b) The Senior Research Associate/ SRF/JRF/TA must send a report of the research work done during the period of fellowship as may be asked by sponsoring agencies.
  - c) Ministry/Department may consider fixing the number of fellowships considering their budgetary outlays. Central Government Department/Agencies are requested to ensure that the above guidelines are followed in regard to the remuneration and other benefits to the research pursuers engaged in R&D Projects funded by them.
  - d) Selection for award for Fellowship shall ordinarily be through common competitive examination. However, for subjects where there is no examination presently government departments and their authorized agencies and institution may start conducting examination to screen candidates for award of fellowships. This shall not be applied retrospectively, and the person already enrolled shall be exempted.

- 9 Date of Effects:** The emoluments will take effect from 01-09-2021 respective Department should meet the additionally from their existing budget through matching savings in other schemes. At the time of the main budget for 2020-2021, this may be reviewed.
- 10** In order to further Enhance value, Quality and Experience in Doctoral research the government has agreed to incentives the research output e.g., in the form of publication and patents. And inter-ministerial empowered committee of the government is to evolve the modalities of implementation. the committee will periodically examine all the fellowship matters including disbursement and quantum of fellowship.
- 11** These issues with the concurrence of IFD vide their Concurrence Dy. No. C/825/IFD/2021-22 dated 29-06-2021.



AJITANSHU VEDRTNAM

(Dr. Ajitanshu Vedrtnam)  
Principal Investigator