

# Faculty Grievance Committee Annual Report (2022-2023)

Invertis University, Bareilly

## Introduction

The Faculty Grievance Committee (FGC) of Invertis University, Bareilly, is pleased to submit its annual report for the academic session 2022-2023. The FGC is committed to providing a fair and impartial mechanism for addressing grievances raised by faculty members.

## Report

We are happy to report that during the academic session 2022-2023, no grievances were filed by faculty members with the FGC. This positive development suggests a culture of open communication and mutual respect within the university.

## Committee Activities

Despite the absence of formal grievances, the FGC remained active throughout the year. The committee undertook the following initiatives:

- **Awareness Workshops:** The FGC organized workshops to raise awareness about the grievance redressal process among faculty members. These workshops familiarized faculty with the types of grievances the committee can address and the procedures for filing a complaint.
- **Open House Sessions:** The FGC held open house sessions to provide a platform for faculty members to discuss any concerns or issues they might have in a confidential setting.
- **Proactive Measures:** The Committee took a proactive approach by collaborating with the university administration to address potential areas of concern for faculty members. This included discussions on workload management, promotion procedures, and professional development opportunities.

## Conclusion

The FGC is committed to maintaining a positive work environment for all faculty members. While the absence of grievances during the past year is a positive sign, the committee remains vigilant and ready to address any concerns that may arise in the future. The Committee looks forward to continuing its work in promoting open communication and fostering a culture of mutual respect within the university.

## Recommendations

The FGC recommends the following for the coming academic session:

- Continue to organize awareness workshops and open house sessions for faculty members

- Regularly review and update the grievance redressal procedures to ensure their effectiveness.
- Work collaboratively with the university administration to address potential areas of faculty concern.

We believe that by taking these steps, the FGC can continue to play a vital role in ensuring a fair and just work environment for all faculty members at Invertis University.

Chairman

  
(Prof. Y. D. S. Arya)

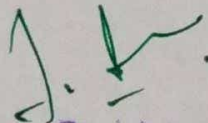
VIC. CH. /  
INVERTIS UNIVERSITY  
BAREILLY



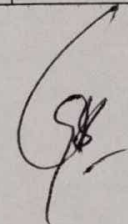
REGISTRAR  
INVERTIS UNIVERSITY  
BAREILLY

### Timely Redressal of Grievances

S N	Type of the Grievance	Time Required to Resolve	Remarks
1	Salary	90 days	
2	Termination rules and policies	90 days	
3	Resignation	90 days	
4	Benefits	90 days	
5	Leaves	90 days	
6	Medical Facility	90 days	



Registrar  
Invertis University  
Bareilly



To

Chief Proctor Sir  
Inventis University  
Bareilly

10/CP/2021-22/  
347

Sub:- Regarding broken of mesh of AC

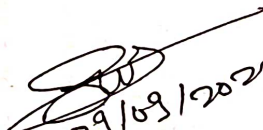
Respected sir,

I, Subodh Kumar, class Incharge of  
diploma I<sup>st</sup> year want to inform you that  
students of class diploma I<sup>st</sup> year sitting in T4  
(AB-2) has broken Mesh of Air conditioner  
on 2/9/22. In this regard a penalty of  
Rs 200/- has been imposed on each student.  
Kindly look into the matter.

Thanks & Regards,

To Students

T4

  
09/09/2022

Subodh Kumar  
Assistant Professor  
Mechanical Engineering  
Department